



# LOCUS OF CONTROL INVENTORY

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## INSTRUCTIONS:

This questionnaire deals with a variety of factors and circumstances which to a greater or lesser extent may influence your behaviour. Remember there are no **RIGHT** or **WRONG** answers to the questions. We merely want to find out how you feel about various matters.

Read each question carefully and then decide how it applies to you. Note the descriptions at the end-points of the seven-point scale which follow each question (item) and then decide where on the scale to place your response. Then turn to the separate answer sheet and neatly colour in the applicable space of the relevant scale. Please do not make any marks in the test booklet.

### EXAMPLE

125  1  2  3  4  5  6  7 Correctly marked

125  1  2  3  4  5  6  7 Incorrectly marked

Do not ponder too long over any one item. Your first spontaneous reaction is normally the most reliable. Ensure that you answer all the questions. Are there any questions?

## BEGIN:

1.	To what extent do you doubt your own capabilities when your work is criticised	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7	Not at all	To a great extent
2.	How easily can you convince someone else of your viewpoint	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7	Not at all	Very easily
3.	To what extent should a person decide on his own work routine	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7	Not at all	To a great extent
4.	How readily do you accept responsibility for mistakes that appear in your work	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7	Not at all	Very readily
5.	How strongly is success related to a person's ability and dedication	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7	Not at all	Very strongly
6.	How often do you get things going, rather than wait for things to happen	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7	Not at all	Very often
7.	How often do you fail because other people interfere in your business	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7	Not at all	Very often
8.	To what extent do you like taking decisions yourself	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7	Not at all	To a great extent
9.	How readily would you air your views when they differ from someone else's	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7	Not at all	Very readily
10.	To what extent do you take responsibility for your own intellectual development	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7	Not at all	To a great extent
11.	How much do you like solving complex problems	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7	Not at all	Very much
12.	How important is it for you to receive feedback on how you have performed	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7	Not at all	Very important
13.	How readily do you accept responsibility for mistakes you have made in the work situation	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7	Not at all	Very readily
14.	To what extent is your life influenced by coincidences	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7	Not at all	To a great extent

PLEASE TURN THE PAGE

15.	To what extent does the achievement of your personal goals depend on yourself	Not at all	1 2 3 4 5 6 7	To a great extent
16.	How often do you feel that you have no control over your own circumstances	Not at all	1 2 3 4 5 6 7	Very often
17.	How readily do you accept responsibility for your own poor performance	Not at all	1 2 3 4 5 6 7	Very readily
18.	To what extent may failures in life be attributed to fate	Not at all	1 2 3 4 5 6 7	To a great extent
19.	To what extent is the respect you receive directly related to your behaviour	Not at all	1 2 3 4 5 6 7	To a great extent
20.	To what extent do negative experiences in your past prevent you from achieving now	Not at all	1 2 3 4 5 6 7	To a great extent
21.	How strongly are you convinced that other people are in charge of your life and that they determine the outcome of issues	Not at all	1 2 3 4 5 6 7	Very strongly
22.	How sure are you that you can solve most of your problems, irrespective of the conditions	Not at all	1 2 3 4 5 6 7	Very sure
23.	How much does success depend on hard work	Not at all	1 2 3 4 5 6 7	Very much
24.	How much does success in life depend on special privileges	Not at all	1 2 3 4 5 6 7	Very much
25.	How much is advancement in life determined by your superiors	Not at all	1 2 3 4 5 6 7	Very much
26.	To what extent did you parents/guardians negatively influence your achievement at school, because of interference in your affairs	Not at all	1 2 3 4 5 6 7	To a great extent
27.	To what extent is your present achievement blocked by people who are hostile towards you	Not at all	1 2 3 4 5 6 7	To a great extent
28.	To what extent do you take personal responsibility for the things that go wrong in your life	Not at all	1 2 3 4 5 6 7	To a great extent
29.	To what extent is the outcome of events determined by your own efforts	Not at all	1 2 3 4 5 6 7	To a great extent
30.	How strongly do you believe that only those people who belong to the right place at the right time, get promoted?	Not at all	1 2 3 4 5 6 7	Very strongly
31.	To what extent does achievement depend upon utilising your God-given talents to the full	Not at all	1 2 3 4 5 6 7	To a great extent
32.	How strongly does belonging to a clique help one to be socially accepted	Not at all	1 2 3 4 5 6 7	Very strongly
33.	How sure are you that you possess the ability to produce work of the highest quality	Not at all	1 2 3 4 5 6 7	Very sure
34.	How strongly would you defend your actions if others questioned them	Not at all	1 2 3 4 5 6 7	Very strongly
35.	How sure are you that you are sufficiently qualified for the work that you are doing	Not at all	1 2 3 4 5 6 7	Very sure
36.	To what extent do you prefer challenging work to routine work	Not at all	1 2 3 4 5 6 7	To a great extent
37.	How often do you take the initiative in finding solutions for troublesome problems	Not at all	1 2 3 4 5 6 7	Very often
38.	How sure are you that your past achievements are the result of hard work and dedication	Not at all	1 2 3 4 5 6 7	Very sure
39.	How strongly do you believe that your fate is determined by coincidental events over which you have no control	Not at all	1 2 3 4 5 6 7	Very strongly
40.	How strongly do you believe that your advancement in life will be determined by certain influential people	Not at all	1 2 3 4 5 6 7	Very strongly
41.	How easily can you find a creative solution to a problem	Not at all	1 2 3 4 5 6 7	Very easily
42.	To what extent do you expect to be successful in solving complex problems	Not at all	1 2 3 4 5 6 7	To a great extent
43.	How sure are you that you can influence the way things turn out	Not at all	1 2 3 4 5 6 7	Very sure
44.	How sure are you that you can overcome most obstacles in life through your own striving	Not at all	1 2 3 4 5 6 7	Very sure
45.	How often have you failed despite your hard work and commitment to a cause	Not at all	1 2 3 4 5 6 7	Very often

END